

*He Ihu Waka,
He Ihu Whenua,
He Ihu Tangata,
He Rautaki Māori*

Māori Strategy



In collaboration with Te Tokowhā and approved by the Board in December 2021, He Ihu Waka, He Ihu Whenua, He Ihu Tangata 2022–2024, the College's next iteration of our rautaki Māori, was finalised.

This rautaki sets out to:

- increase the number of Māori Fellows in College education roles
- ensure the GP workforce is pro-equity, Te Tiriti compliant, culturally safe, and anti-racist
- advocate for, and influence, equitable health outcomes for Māori.



1

Increase the number of Māori Fellows in College education roles

Progress is being made when:



the annual intake of Māori registrars is greater than the population



at least 90 percent of all Māori registrars gain Fellowship within five years



at least 20 percent of College medical education roles are held by Māori Fellows.

2

Ensure the GP workforce is pro-equity, Te Tiriti compliant, culturally safe, and anti-racist

Progress is being made when:



the revised curriculum domains of Equity and Te Tiriti prepare registrars for Fellowship



50 percent of practices have achieved the Cornerstone Equity module



Fellows completing Continuing Professional Development (CPD) include goals on cultural safety.

3

Advocate for and influence equitable health outcomes for Māori

Progress is being made when we've:



designed a framework to provide input to influence health advocacy and policy



commissioned evidence-based Māori research to improve equitable health outcomes



developed Te Whāriki Taurite me ōna Mātāpono (an equity framework) and implemented it throughout the College structure.