



# Te Rautaki

STATEMENT OF STRATEGIC INTENT

2019–2024



The Royal New Zealand  
College of General Practitioners  
Te Whare Tohu Rata o Aotearoa

“In Aotearoa New Zealand, people have differences in health that are not only avoidable but unfair and unjust. Equity recognises different people with different levels of advantage require different approaches and resources to get equitable health outcomes.”

Definition of equity, Ministry of Health, March 2019



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## WHAT WE DO | KAUPAPA

We set and maintain education and quality standards and support our members to provide competent, equitable care to their patients.



## WHY WE DO IT | ARONGA

To improve health outcomes and reduce health inequities.



## OUR VALUES | UARA

The College Board, management and staff aspire to apply the following values to our work:



### Service and Stewardship | Kaitiakitanga

A style of leadership that incorporates traditional Māori values such as **Tika** (proprietary), **Pono** (integrity), **Aroha** (compassion), **Manaakitanga** (hospitality), **Mana** (prestige) and **Rato** (service).



### Respect and Collaboration | Whanaungatanga

A commitment to the practices of respect and collaboration by acknowledging the interconnectedness of all things and inter-relationships with people.



### Diversity and Inclusion | Mana tangata

Intrinsically connected to the practises of respect, equity, diversity and inclusion, this value relates to human dignity and respect for all people.



### Innovation and Creativity | Auaha

The desire to be responsive to College staff and members and solution focused in our approach.

## WHAT WE'RE WORKING ON | NGĀ HUA





## Supporting our members

The College represents New Zealand's general practice and rural hospital medicine workforce within our health sector and, internationally, within our professions. We provide a voice for our members, and we enable their views to be shared on issues that matter to them. We will collaborate with similar organisations to share knowledge and innovation.



## Becoming a contemporary and sustainable organisation

We operate in a way that enables staff and members to remain current and adapt to a rapidly changing population and health system.



## Improving health equity in New Zealand

We're committed to improving training and professional development programmes to ensure that GPs have the capacity and capability to improve Māori health. We are committed to addressing health inequities in all communities, and advocating to improve social determinants of health.

We are influential in ensuring all our rural members (GPs and rural hospital doctors) can deliver quality primary health care for rural communities.



## Education excellence

We'll provide world-class vocational training and continuing medical education activities. We are committed to developing a general practice and rural hospital medicine workforce that is agile and future focused.



## Quality general practices

It's important for the College to set quality assurance standards for general practice, which includes developing and administering programmes to improve their workplace and clinical systems for the benefit of practices and patients.

