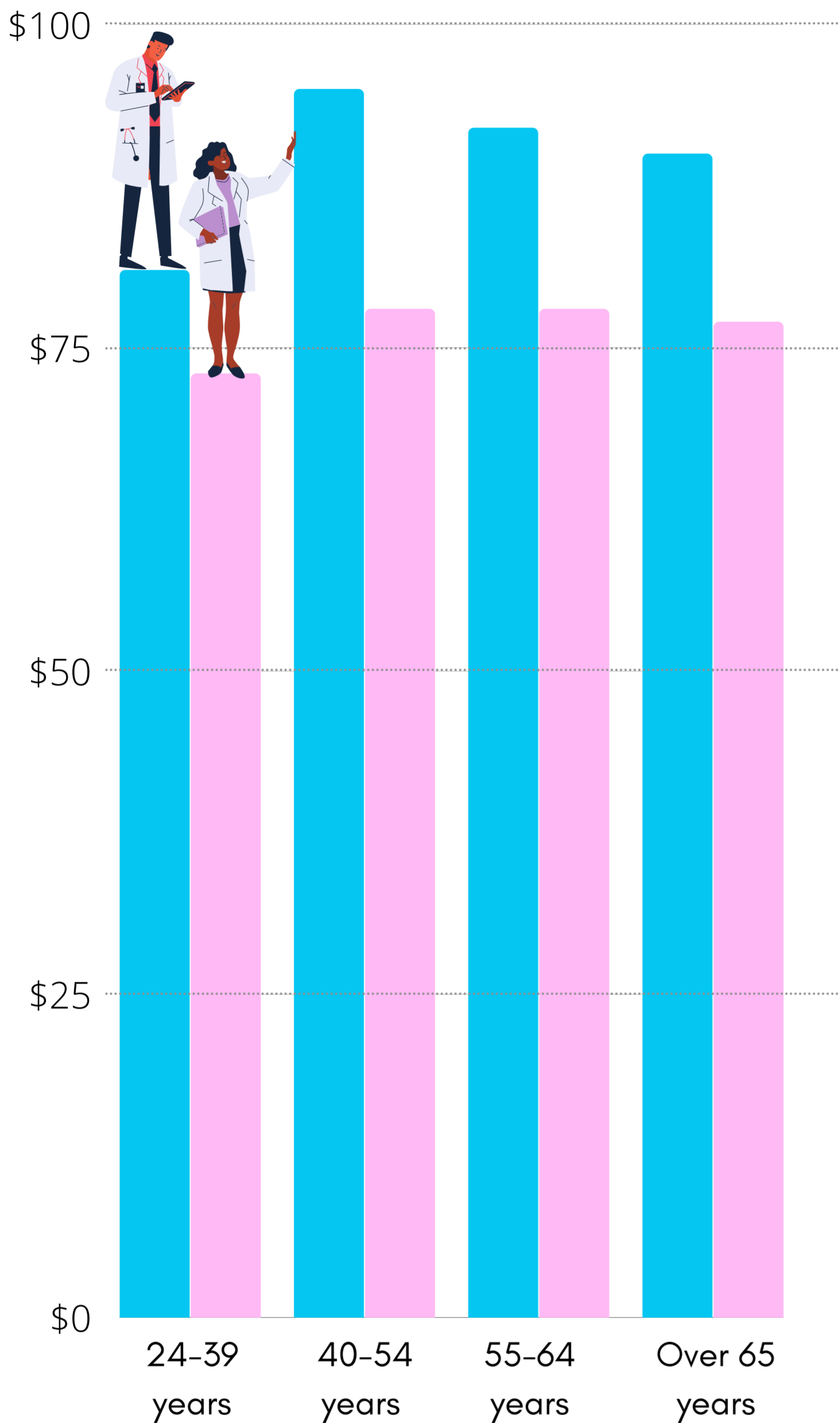


THE GENDER PAY GAP FOR GENERAL PRACTITIONERS

Hourly rate



THE GENDER PAY GAP

9.3%

New Zealand national rate

14.6%

for GPs

The gender pay gap was highest for...

Women aged 25-29 years

Fellows of the College

(doctors who are trained as general practitioners)

Employees/contractors (rather than owners)

\$25,000

Approximate income gap between men and women after controlling for employment status, weekly working hours, Fellowship status, and years since gaining MCNZ registration.

In this survey, ethnicity was not a significant contributor to gender income differences.

